

**ISLAM**

**VIOLENCE OR DISPARITY OF SEX**

**ISLAMOPHOBIA**

Islamophobia is a form of discrimination that affects Muslim women disproportionately compared to men. The new report of ENAR, the European network against racism.



Muslim women in Europe suffer from the same inequalities as all women in the world of work, and as objects of physical and verbal violence, but further factors, such as the perception of religion and ethnicity, aggravate these disparities. With a rate of hostility towards Muslims in our country equal to 69% and with a gender equality index of 41.1%, Italy is a context that is no exception.

The veil constitutes a serious obstacle in the phase of access to the job, above all if for a position it requires contact with the public. Yet, the "negative reaction of customers" with which some workers justify themselves is sometimes an excuse. Refusals and requests to remove the veil are also registered for jobs, such as dishwasher or cleaner, in which contact with customers is not provided.

Discrimination, however, is rarely caused by a single ground of appeal. In most cases this is discrimination due to a multiplicity of factors such as gender, religion, ethnicity, social class, nationality, and number of years of residence in the country. “To expose the foreign Muslim woman to forms of discrimination and racism, it is not religion per se, it is not the condition of woman per se, nor that of a foreigner and immigrant per se," explains Ginevra Demaio of the Idos Study and Research Centre, "but the fact of summing up together, in one’s body, behavior, clothing, lifestyle, role in the family and outside, all these conditions".